

Message Text

UNCLASSIFIED

PAGE 01 LONDON 07135 01 OF 05 051543Z
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 A-01 ABF-01 PER-05 SP-02
SS-15 NSC-05 SIG-03 SIL-01 LAB-04 CIAE-00 INR-10
NSAE-00 DODE-00 ICAE-00 OC-06 CCO-00 OCL-00 EB-08
COME-00 CG-00 DOTE-00 AGRE-00 /078 W
-----027232 051637Z /43

R 051530Z MAY 78
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 5848

UNCLAS SECTION 01 OF 05 LONDON 07135

FOR THE DEPUTY UNDER SECRETARY FOR MANAGEMENT FROM THE
AMBASSADOR

E.O. 11652: N/A
TAGS: OGEN
SUBJECT: FY-1980 GORM FOR LONDON

REF: STATE 63477

THE INFORMATION IN THIS TELEGRAM HAS BEEN PREPARED USING
THE CRITERIA AND FORMAT DESCRIBED IN REFTEL.

PART I - STATE GORM SUBMISSION
FORM ZBB-1

1. TOTAL U.S. PERSONNEL - 127
2. TOTAL FSL'S - 250
3. TOTAL PERSONNEL RESOURCES AT THE MISSION, THE "CURRENT
LEVEL" - 377.

A. PACKAGE I (LINE 3 X 90 PERCENT) EQUALS 345.

B. PACKAGE II (LINE 3 X 5 PERCENT) EQUALS 19.

C. PACKAGE III (LINE 3 X 5 PERCENT) EQUALS 13.

FORM ZBB-2 - PACKAGE WORKSHEET:

ZERO-BASE BUDGETING

FY-1980

PERSONNEL RESOURCE WORKSHEET

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 07135 01 OF 05 051543Z

FY-1978

	(1)	(2)	(3)	(4)
FUNCTION	AMERICAN OFFICER	AMERICAN STAFF	FSL	
EXECUTIVE	4	4	4	
POL/LABOR	9	5	1	
POLAD	1	-	-	

E/C	18	5	21	
CONSULAR		30	2	91
OTHER	3	1		1
ADMIN.	27	1		126
TOTAL THIS PACKAGE		92	18	244
CUMULATIVE TOTAL		92	18	244

PACKAGE I

	(5)	(6)	(7)	
FUNCTION	AMERICAN	AMERICAN	FSL	
VOFFICER	STAFF			
EXECUTIVE	4	4		4
POL/LABOR	9	5		1
POLAD	-	-		-
E/C	14	5		19
CONSULAR		30	2	92
OTHER	2	1		1
ADMIN	34	2		116
TOTAL THIS PACKAGE		93	19	233
CUMULATIVE TOTAL		93	19	233

PACKAGE II

	(8)	(9)	(10)	
EXECUTIVE	-	-		-
1	-	-		-
POLAD	1	-		-
E/C	1	-		-
CONSULAR		4	-	5
UNCLASSIFIED				

UNCLASSIFIED

PAGE 03 LONDON 07135 01 OF 05 051543Z

OTHER	-	-		-
ADMIN.	3	-		4
FUNCTION	AMERICAN	AMERICAN	FSL	
OFFICER	STAFF			
TOTAL THIS PACKAGE		10	-	9
CUMULATIVE TOTAL		103	19	242

PACKAGE III

	(11)	(12)	(13)	
EXECUTIVE	-	-		-
POL/LABOR	-	-		-
POLAD	-	-		-
E/C	-	-		-
CONSULAR		4	-	4
OTHER	-	-		-
ADMIN.	1	-		4
TOTAL THIS PACKAGE		5	-	8
CUMULATIVE TOTAL		108	19	250

PACKAGE IV

	(14)	(15)	(16)	
EXECUTIVE	-	-		-
POL/LABOR	-	-		-
POLAD	-	-		-

E/C - - -

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 LONDON 07135 02 OF 05 051547Z
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 A-01 ABF-01 PER-05 SP-02
SS-15 NSC-05 SIG-03 SIL-01 LAB-04 CIAE-00 INR-10
NSAE-00 DODE-00 ICAE-00 OC-06 CCO-00 OCL-00 EB-08
COME-00 CG-00 DOTE-00 AGRE-00 /078 W
-----027260 051636Z /43

R 051530Z MAY 78
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 5849

UNCLAS SECTION 02 OF 05 LONDON 07135

FUNCTION	AMERICAN OFFICER	AMERICAN STAFF	FSL
CONSULAR	-	-	-
OTHER	-	-	-
ADMIN.	2	-	7
TOTAL THIS PACKAGE	2	-	7
CUMULATIVE TOTAL	110	19	257

1. DECISION UNIT: UNITED KINGDOM
2. PACKAGE I OF IV
3. ACTIVITY DESCRIPTION

DECISION PACAKAGE I - OPERATING WITH 90 PERCENT OR LESS
OF CURRENT LEVEL (MINIMUM LEVEL). IN ARRIVING AT THIS
REDUCED LEVEL OF PRESENT STAFFING WE HAVE ATTEMPTED TO
ENVISAGE AN ORGANIZATION AND STAFF THAT COULD STILL
EFFECTIVELY ACHIEVE THE PREVIOUSLY ESTABLISHED MAJOR
GOALS AND OBJECTIVES FOR THIS MISSION. THIS MINIMUM
REQUIREMENT CANNOT BE FULLY MET, HOWEVER.
USING THE DEPARTMENT'S FORMULA WE HAVE DESIGNATED 15
AMERICAN AND 17 FSL JOBS WHOSE LOSS WOULD DO THE LEAST
DAMAGE TO OUR OPERATIONS. OBVIOUSLY, TO REDUCE TO THIS
EXTENT ESPECIALLY AFTER HAVING SUFFERED VARIOUS SIMILAR
CUTS OVER THE PAST THREE YEARS WOULD REQUIRE A CHANGE IN
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 07135 02 OF 05 051547Z

SOME OF THE TRADITIONAL FUNCTIONS AND OBJECTIVES OF THIS EMBASSY. VNE CONSEQUENCE WOULD UNDOUBTEDLY BE THAT THE EFFECTIVENESS OF CERTAIN OPERATIONS SUCH AS CONSULAR WORK WOULD DECREASE.

THERE FOLLOWS THE SPECIFIC CUTS BY MAJOR FUNCTIONS AND ACTIVITY WITH A BRIEF DESCRIPTION OF THE EFFECTS OF OPERATING AT THIS LOWER LEVEL:

POLITICAL WORK - ONE AMERICAN POSITION.

REDUCES FROM 16 (15 U.S. PLUS ONE FSL).

WE WOULD REDUCE BY ONE POLITICAL/MILITARY OFFICER WHICH, WHILE WE BELIEVE WOULD STILL LEAVE US ENOUGH STAFF TO CONTINUE MOST OF OUR PRESENT PROGRAMS OF REPRESENTATION AND REPORTING, WOULD SEVERELY RESTRICT OUR CAPACITY TO GIVE THIS IMPORTANT WORK THE ATTENTION IT REQUIRES. ONE RESULT WOULD BE THAT OTHER IMPORTANT REPORTING RESPONSIBILITIES MIGHT BE LEFT PARTIALLY UNCOVERED. MOREOVER, THE SECTION'S ABILITY AND CAPACITY TO SUPPORT PROPERLY CONGRESSIONAL AND OTHER VIP VISITORS WOULD BE WEAKENED. ECONOMIC/COMMERCIAL WORK - 4 AMERICANS AND 2 FSL'S REDUCES FROM 44 (23 U.S., 21 FSL) TO 38 (19 U.S., 19 FSL)

TWO OF THE AMERICAN POSITIONS AND THE TWO FSL'S WOULD BE TAKEN FROM THE TRADE CENTER CLOSURE WHICH IS THE RESULT OF OTHER RECOMMENDATIONS MADE EARLIER. THESE WOULD BE EFFECTIVE BY EARLY FY-1979. THE REMAINING TWO AMERICAN POSITIONS INVOLVE E/C OFFICERS WHOSE WORK WOULD HAVE TO BE SHIFTED TO OTHER OFFICERS IN E/C WORK. THE MAJOR ADVERSE EFFECT WOULD BE TO REDUCE COVERAGE OF GENERAL ECONOMIC REPORTING AND CONTACT WORK BY THE EMBASSY. CONSULAR WORK - 5 AMERICANS AND 7 FSL'S.

REDUCES FROM 136 (37 U.S., 99 FSL'S) TO 124 (32 U.S., 92 FSL'S).

MUCH OF THIS DECREASE WOULD BE ACCOMPLISHED BY FOREGOING MOST OF THE PERSONNEL INCREASE THAT HAD BEEN PROJECTED UNCLASSIFIED

UNCLASSIFIED

PAGE 03 LONDON 07135 02 OF 05 051547Z

FOR FY-1979/80. IN VIEW OF THE INCREASED CONSULAR WORK-LOAD ANTICIPATED, IT WOULD APPEAR IMPOSSIBLE FOR THE SECTION TO COPE WITH THE EXTRA WORK WITH AN INCREASE OF ONLY 1 FSL OVER PRESENT STRENGTH. THE MAIN NEGATIVE RESULT WOULD BE ON THE QUALITY OF CONSULAR SERVICES PROVIDED AS LONG DELAYS WOULD OCCUR IN PROVIDING STATUTORY SERVICES AND THE SITUATION WOULD BE AGGRAVATED FURTHER BY THE GENERATION OF ADDITIONAL PUBLIC INQUIRIES AND COMPLAINTS. SOME POSSIBILITY FOR EASING THE PROBLEMS DURING THE PEAK PERIODS (SEASONAL) WOULD BE AN INCREASE IN PIT AUTHORIZATIONS BY WASHINGTON. ON THE OTHER HAND,

IF LEGISLATION WERE SOUGHT AND ENACTED BY FY-80 TO
WAIVE NIV'S FOR U.K. PASSPORT HOLDERS, A MUCH GREATER
REDUCTION WOULD BE POSSIBLE. THIS SUGGESTION SHOULD BE
PURSUED BY WASHINGTON (LONDON'S 4392) AS A MAJOR MEANS
OF CUTTING THE INCREASING DEMANDS FOR NIV'S IN THE U.K.
ADMINISTRATIVE WORK - 4 AMERICAN AND 8 FSL'S.
REDUCED FROM 168 (43 U.S., 125 FSL'S) TO 156 (39 U.S.,
117 FSL'S).

WHILE WE BELIEVE KEY ADMINISTRATIVE WORK COULD CONTINUE
AND MINIMUM NECESSARY SUPPORT BE AT ACCEPTABLE LEVELS,
A SHARP DIMINUATION OF ADMINISTRATIVE COVERAGE WOULD
UNQUESTIONABLY OCCUR. WE WOULD REDUCE ONE OF THE TWO
RSO POSITIONS AND A COMMUNICATIONS JOB. IN THIS LATTER
CASE SOME OF THE LOSS WOULD BE MADE UP BY INCREASED
OVERTIME PAYMENTS. AS THIS EMBASSY VOLUNTARILY REDUCED
ITS STAFF LAST YEAR BY TWO COMMUNICATORS AND BEGAN LESS
THAN 24 HOUR COVERAGE AT THAT TIME, THERE IS NO SLACK TO
ABSORB THIS KIND OF CUT. WE WOULD ALSO REDUCE ONE ATO

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 LONDON 07135 03 OF 05 051551Z
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 A-01 ABF-01 PER-05 SP-02
SS-15 NSC-05 SIG-03 SIL-01 LAB-04 CIAE-00 INR-10
NSAE-00 DODE-00 ICAE-00 OC-06 CCO-00 OCL-00 EB-08
COME-00 CG-00 DOTE-00 AGRE-00 /078 W
-----027293 051635Z /43

R 051530Z MAY 78
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 5850

UNCLAS SECTION 03 OF 05 LONDON 07135

JOB WHICH IS EXACTLY 10 PERCENT OF THAT OFFICE. FINALLY,
AS A MAJOR MEANS OF ACHIEVING THIS LOWER LEVEL WE HAVE
PROJECTED THE TRANSFER OF THE REGIONAL B & F OFFICE TO
THE EMBASSY'S OWN B & M SECTION. WE THEN PROJECT A
REDUCTION BY ONE U.S. JOB IN THE OFFICE AND REPLACE HIM
WITH ONE FSL. LASTLY, WE WOULD PLACE ON NON-PERSONNEL
SERVICES CONTRACT 4 TELEPHONE OPERATORS, 4 SECURITY
RECEPTIONISTS AND THE CLEANING FORCE SUPERVISOR. SINCE

SEVEN FSL JOBS WERE LOST THIS PAST YEAR AS A RESULT OF THE DEPARTMENT'S INSTRUCTIONS, THERE IS NO OTHER ADMINISTRATIVE AREA THAT CAN BE REDUCED WITHOUT RAISING THE POSSIBILITY OF CUTTING SERVICES TO THE POINT OF ADVERSELY AFFECTING MORALE OF EMPLOYEES AND DEPENDENTS, AS WELL AS CUTTING SUPPORT TO ALL AGENCIES SERVICED AND CLOSING OFF SOURCES OF SUPPLY TO FOREIGN SERVICE POSTS IN AFRICA WHICH USE LONDON EXTENSIVELY FOR PROCUREMENT ACTION. POLAD WORK - ONE OFFICER.

THIS CUT WOULD ABOLISH THE FULL-TIME JOB IN CINCUSNAVEUR. AS THIS NAVY COMMAND IS LOCATED ACROSS STREET FROM EMBASSY, WE WOULD PARTIALLY FILL GAP BY HAVING A POLITICAL OFFICER BRIEF THE NAVY ONCE OR TWICE A WEEK ON POLITICAL AND POLITICAL/MILITARY ISSUES.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 07135 03 OF 05 051551Z

RESOURCE	FY-78	FY-79	THIS PACKAGE	FY-1980
REQUIREMENTS			ONLY	CUMULATIVE
U.S. OFFICERS	92	108	93	93
U.S. STAFF	18	19	19	19
FSL'S	244	250	233	233
TOTAL	354	377	345	345

IMPACT ON CURRENT U.S. POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES.

THE FOREGOING WOULD NOT ALTER DRASTICALLY ANY OF THE MAJOR U.S. GOALS IN THE U.K; NOR WOULD ANY REALLY ESSENTIAL ACTIVITY BE LOST OR DAMAGED. THERE IS NO QUESTION, HOWEVER, THAT OUR ABILITY TO WORK WITH THE BRITISH ON POLITICAL/MILITARY MATTERS WOULD BE HAMPERED; THE DELAY IN CONSULAR WORK WOULD BE OPEN TO MUCH PUBLIC CRITICISM; GENERAL U.S./U.K. ECONOMIC PROBLEMS WOULD BE COVERED LESS WELL; AND THE QUALITY OF GENERAL ADMINISTRATIVE WORK WOULD UNDOUBTEDLY SUFFER.

1. DECISION UNIT - UNITED KINGDOM.
2. PACKAGE II OF IV
3. ACTIVITY DESCRIPTION

AT THIS LEVEL POLITICAL MILITARY REPORTING, REPRESENTATION AND ALL OTHER MATTERS RELATED TO THIS FUNCTION WOULD BE RESTORED TO CURRENT LEVEL. SIMILARLY, RESTORATION OF THE POLAD POSITION WOULD ENABLE FULL ADVISORY FUNCTIONS TO CONTINUE.

ONE OF THE TWO E/C OFFICERS JOBS WOULD BE RETAINED. WE WOULD RESTORE 3 AMERICAN AND 5 FSL CONSULAR POSITIONS WHICH WOULD RESULT IN AN IMMEDIATE IMPROVEMENT IN THE QUALITY OF CONSULAR SERVICES PROVIDED. IT WOULD ALSO ELIMINATE OR AT LEAST CUT SOME OF THE DELAY IN CARRYING OUT STATUTORY SERVICES AND REDUCE THE NUMBER OF COMPLAINTS AND INQUIRIES.

WE WOULD RETAIN THE COMMUNICATIONS POSITION WHICH WOULD

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 LONDON 07135 03 OF 05 051551Z

REDUCE THE NEED FOR EXTENSIVE OVERTIME AND FOR TDY PER.
SCNNEL TO BE ASSIGNED TO THIS POST DURING PEAK PERIODS.
RESTORATION OF 4 FSL TELEPHONE OPERATOR POSITIONS WOULD
ELIMINATE THE NEED FOR SERVICES TO BE PERFORMED UNDER
CONTRACTUAL ARRANGEMENTS.
RESTORATION OF THE SECURITY OFFICER POSITION WOULD ALLOW
FOR FULL REGIONAL SECURITY FUNCTIONS.

RESOURCE	FY-78	FY-79	THIS	FY-80
REQUIREMENTS			PACKAGE ONLY	CUMULATIVE
U.S. OFFICERS	92	108	10	103
U.S. STAFF	18	19	-	19
FSL	244	250	9	242
TOTALS	354	377	19	364

IMPACT ON CURRENT U.S. POLICY GOALS, OBJECTIVES AND
ESSENTIAL ACTIVITIES.

THE ABOVE ASSUMES THE CLOSING OF THE TRADE CENTER.
ECONOMIC WORK WOULD BE COVERED LESS THAN AT PRESENT.
WHATEVER SHORTFALL THIS CAUSES WILL HAVE TO BE IN AREAS
LESS VITAL TO U.S. INTERESTS. IT WILL BE A QUESTION OF
MANAGING RESOURCES IN SUCH A MANNER AS TO IDENTIFY MORE
CAREFULLY AREAS OF PARAMOUNT INTEREST.
SOME NIV WORK WOULD BE DELAYED WITH ATTENDANT PUBLIC
IMAGE PROBLEMS FOR THE ENTIRE MISSION HERE.
WE WOULD EXPECT TO INTEGRATE REGIONAL B & F OFFICE INTO
EMBASSY'S OWN FISCAL ORGANIZATION.

ZBB-3 PACKAGE III
1. DECISION UNIT: UNITED KINGDOM
2. PACKAGE III OF IV

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 LONDON 07135 04 OF 05 091756Z
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 A-01 ABF-01 PER-05 SP-02
SS-15 NSC-05 SIG-03 SIL-01 LAB-04 CIAE-00 INR-10
NSAE-00 DODE-00 ICAE-00 OC-06 CCO-00 OCL-00 EB-08
COME-00 CG-00 DOTE-00 AGRE-00 /078 W
-----052581 091806Z /72/43

R 051530Z MAY 78
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 5851

UNCLAS SECTION 04 OF 05 LONDON 07135

C O R R E C T E D C O P Y (CCY FOR GARBLE TEXT)

3. ACTIVITY DESCRIPTION

ALL ACTIVITIES CURRENTLY CONDUCTED BY THE EMBASSY WOULD BE CONTINUED IN SUPPORT OF THE AGREED MAJOR POLICY GOALS AND OBJECTIVES.

RESOURCE	FT-78	FY-79	THIS PACKAGE	FY-80
REQUIREMENTS			ONLY	CUMULATIVE
U.S. OFFICERS	92	108	5	108
U.S. STAFF	18	19	-	19
FSL	244	250	8	250
TOTALS	354	377	13	377

IMPACT ON CURRENT U.S. POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES.

WHILE THE EMBASSY WOULD BE ABLE TO CONTINUE ITS ACTIVITIES AT THE CURRENT LEVEL, INCREASING WORKLOAD RELATED TO THE ACTIVITIES DESCRIBED BELOW IS PLACING AN EVER INCREASING BURDEN ON OUR RESOURCES. TO HELP PARTIALLY THIS GROWING PROBLEM WE WOULD TRANSFER THE POSITIONS CUT EARLIER IN THE TRADE CENTER TO THE CONSULAR SECTION TO HELP COPE WITH THAT WORK. THERE WOULD PERHAPS ALSO HAVE TO BE A CHANGE IN EMPHASIS IN SOME OF OUR GOALS TO HANDLE THE EXPANDED FUNCTIONS OTHER THAN IN THE CONSULAR AREA.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 07135 04 OF 05 091756Z

1. CONSULAR WORKLOAD ASSOCIATED WITH CHEAPER TRANSLANTIC AIR FARES.

2. V.I.P. VISITS.

3. US/UK POLITICAL ACTIVITY RELATED TO AFRICAN AFFAIRS.

4. GENERAL US/UK MUTUAL ECONOMIC PROBLEMS.

PACKAGE IV

1. DECISION UNIT: UNITED KINGDOM

2. PACKAGE IV OF IV

3. ACTIVITY DESCRIPTION

WHILE WE ARE NOT OPTIMISTIC ABOUT RECEIVING MORE PERSONNEL RESOURCES, THE PROBLEM CONFRONTING THIS MISSION IS THAT WORKLOAD CONTINUES TO GROW. THE MOST VISIBLE AREA, AS DESCRIBED ABOVE, IS IN CONSULAR WORK. SECONDLY GENERAL ADMINISTRATIVE WORK IS EXPANDING DUE TO FACTORS OUTSIDE THE INFLUENCE OF THIS MISSION. EXAMPLES ARE THIRD COUNTRY PROCUREMENT, INCREASED NUMBERS OF VISITS AS A RESULT OF U.S./U.K. COMMON ISSUES AND PROBLEMS

(AFRICA, MID-EAST, ETC.), AND AN APPARENT GREATER INTEREST IN U.K. PERSPECTIVES BY CONGRESSIONAL DELEGATIONS AND THEIR STAFFS. MOREOVER, TO OBTAIN LONG-TERM SAVINGS TO THE U.S.G. THE EMBASSY'S POLICY HAS BEEN TO ACQUIRE USG HOUSING FOR ITS PERSONNEL IN LIEU OF PAYING ALLOWANCES. AN FBO PROJECT NOW IN FINAL STAGES WILL RESULT IN ACQUIRING APPROXIMATELY 20 MORE HOUSING UNITS. THIS REQUIRES SUPPORT PERSONNEL - AND WHILE AT FIRST SIGHT THIS APPEARS COSTLY IT DOES RESULT IN LOWER OUTLAYS BY THE USG LATER. THESE INCREASES INCIDENTLY, WOULD STILL LEAVE LONDON WITH LESS ADMINISTRATIVE STAFF THAN OTHER COMPARABLY SIZED MISSIONS. WITH THESE FACTORS AS A GOAL WE ASK THAT 11 ADDITIONAL POSITIONS BE ALLOCATED TO LONDON.

THE EMBASSY'S FSL COMPLEMENT WAS REDUCED BY 7 POSITIONS
UNCLASSIFIED

UNCLASSIFIED

PAGE 03 LONDON 07135 04 OF 05 091756Z

IN FY-1978. WHILE THIS HAS NOT PREVENTED KEY SERVICES FROM BEING PERFORMED IT HAS AFFECTED THE QUALITY AND LEVEL OF SUPPORT TO SUBSTANTIVE OPERATIONS AND OTHER AGENCIES. RESTORATION OF THESE POSITIONS WILL ENABLE THE EMBASSY TO PROVIDE FULL AND RESPONSIVE BUILDING MAINTENANCE SUPPORT UNDER ITS POLICY OF INTEGRATED GOVERNMENT HOUSING FOR ALL AGENCIES.

DURING THE LAST FOREIGN SERVICE INSPECTION, IT WAS RECOMMENDED THAT MORE AMERICAN OFFICER TIME BE DEVOTED TO PERSONNEL WORK. THIS IS PARTICULARLY DESIRABLE FOR FAMILY LIAISON ACTIVITIES AND ONE AMERICAN OFFICER IS

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 LONDON 07135 05 OF 05 051559Z
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 A-01 ABF-01 PER-05 SP-02
SS-15 NSC-05 SIG-03 SIL-01 LAB-04 CIAE-00 INR-10
NSAE-00 DODE-00 ICAE-00 OC-06 CCO-00 OCL-00 EB-08
COME-00 CG-00 DOTE-00 AGRE-00 /078 W
-----027367 051629Z /43

R 051530Z MAY 78
FM AMEMBASSY LONDON
TO SECSTATE WASHDC 5852

UNCLAS SECTION 05 OF 05 LONDON 07135

BEING ADDED FOR THIS PURPOSE. ONE OFFICER IS ALSO BEING REQUESTED TO PROVIDE FULL-TIME ATTENTION TO THE SUPPORT OF IMPORTANT VISITORS.

RESOURCE	FY-78	FY-79	THIS PACKAGE	FY-80
REQUIREMENTS			ONLY	CUMULATIVE
U.S. OFFICERS	92	108	2	110
U.S. STAFF	18	19	-	19
FSL	244	250	7	257
TOTALS	354	377	9	386

IMPACT CURRENT U.S. POLICY GOALS, OBJECTIVES AND ESSENTIAL ACTIVITIES.

ADDITION OF 2 AMERICAN AND 7 FSL POSITIONS WOULD ENABLE THE EMBASSY TO COPE WITH EVER INCREASING WORKLOADS AS OUTLINED ABOVE.

NON-SALARY FUNDING

1. WE CURRENTLY SPEND 52 PERCENT OF OUR STATE DEPARTMENT OPERATING ALLOTMENTS ON SALARIES, ALLOWANCES, AND OTHER PERSONAL COMPENSATION.

2. THE REMAINDER OF THE ALLOTMENTS IS SPENT ON OTHER OBJECT NON-PERSONAL TYPE COSTS OF WHICH 98 PERCENT ARE FIXED, CONTRACTUAL OR RECURRING. THIS RELATES TO THE FOLLOWING TYPE ITEMS:

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 LONDON 07135 05 OF 05 051559Z

(A) BUILDINGS COSTS

(B) COMMUNICATIONS

(C) MEASURES TO COMBAT ANTI-TERRORISM

(D) REGIONAL SUPPORT INCLUDING TRAVEL

(E) OTHER AGENCY SUPPORT (17 AGENCIES)

3. THE REMAINING 2 PERCENT OF THE NON-PERSONAL COSTS, WHICH TOTALS \$118,000, IS AVAILABLE FOR DISCRETIONARY TYPE EXPENSES SUCH AS TRAVEL, PUBLICATIONS, EQUIPMENT ETC.

4. UNLESS THERE IS A REDUCTION IN FUNCTIONS AND RELATED STAFFING, ANY CUT BELOW THE FY-1978 FUNDING LEVEL WOULD HAVE TO BE APPLIED AGAINST THE 2 PERCENT DISCRETIONARY TYPE EXPENSES REFERRED TO IN (3) ABOVE. SUCH A CUT WOULD SERIOUSLY IMPACT ON THE EXECUTIVE, POL/LABOR AND ECONOMIC COMMERCIAL REPORTING AND CONTACT FUNCTIONS AND MAKE IT VERY DIFFICULT FOR THEM TO PERFORM THEIR WORK EFFECTIVELY. THE TIME BETWEEN FOR VISITING U.S. PRISONERS BY CONSULAR OFFICERS WOULD ALSO HAVE TO BE LENGTHENED APPRECIABLY IF FUNDS ARE RESTRICTED.

5. IF THE EMBASSY WERE REQUIRED TO MAKE FURTHER ECONOMIES CONSIDERATION WOULD BE GIVEN TO THE FOLLOWING:

(A) CLOSING CONSTITUENT POSTS - GENERALLY THIS RESULTS
IN A SAVING OF THE PRINCIPAL OFFICER POSITION AND
BUILDINGS COSTS OF THE CONSULATE.
ALL OTHER COSTS ARE TRANSFERRED TO THE EMBASSY TO COVER
ADDITIONAL WORK-LOAD. POLITICAL CONSIDERATIONS MAY
MAKE IT UNWISE CLOSING BELFAST AND EDINBURGH, HOWEVER.
(B) CLOSE THE COMMERCIAL LIBRARY;
(C) REDUCE CONTRACTUAL STANDARDS - E.G' OFFICE CLEANING;
AND
(D) DEFER EQUIPMENT REPLACEMENT PROGRAMS.
WHILE THERE ARE PROBABLY A NUMBER OF SMALL SAVINGS THAT
COULD BE REALIZED IN OTHER AREAS IT WOULD BE DIFFICULT
UNCLASSIFIED

UNCLASSIFIED

PAGE 03 LONDON 07135 05 OF 05 051559Z

TO ACHIEVE LARGE SCALE ECONOMIES. THESE WOULD OFTEN
RESULT IN MERELY DEFERRING NEEDED EXPENDITURES, MORE-
OVER. MOST OF THE EMBASSY'S OTHER MAJOR COST FACTORS
ARE CONCERNED WITH BUILDINGS OR COMMUNICATIONS. COSTS
RELATED TO THESE ITEMS ARE VIRTUALLY STATIC AND THERE
IS LITTLE THAT WE CAN DO TO INFLUENCE THEM.

6. ANY INCREASED FUNDING ABOVE THE FY-1978 LEVEL WOULD
BE DEVOTED TO USE OF LABOR-SAVING DEVICES AND AUTOMATION
OF EMBASSY ACTIVITIES AND FUNCTIONS, AS WELL AS TO UP-
GRADE PRESENT EQUIPMENT AND FURNITURE IN THE CHANCERY.
PART II-RANKING OF LEAST IMPORTANT USG ACTIVITIES.
THE DEPARTMENT IS AWARE OF MY VIEWS ON USG ACTIVITIES
THAT SHOULD BE ELIMINATED OR REDUCED IN SCOPE, OR ARE
SUSCEPTIBLE TO BEING TRANSFERRED TO THE U.S. THESE
RECOMMENDATIONS AND EVALUATIONS HAVE BEEN COVERED IN
DETAIL IN LONDON 15098 AND 18798. A SUMMARY OF THESE
REDUCTIONS FOLLOW:

	POSITIONS	
	AMERICAN	LOCAL
DOD-DAO	7	2
COMMERCE - TRADE CENTER	1	6
COMMERCE - U.S. TRAVEL SERVICE	5	5
USICA	3	10
USICA - VOA (TRANSFER TO U.S.)	1	1
TRANSPORTATION - FAA	2	2
TRANSPORTATION - COAST GUARD		
TRANSFER TO U.S.)	29	4
AGRICULTURE	1	1
TOTAL	49	31

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 05 may 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978LONDON07135
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780192-0615
Format: TEL
From: LONDON
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780589/aaaacydm.tel
Line Count: 595
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 0fc9cba3-c288-dd11-92da-001cc4696bcc
Office: ACTION MMO
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 11
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 STATE 63477
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 12 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2779677
Secure: OPEN
Status: NATIVE
Subject: FY-1980 GORM FOR LONDON
TAGS: OGEN
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/0fc9cba3-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014